When he was elected to the U.S. Congress in 1983, Charlie Hayes become the first elected representative of rank and file trade unionists to serve in this legislative body. It was a significant achievement for an individual who had devoted his life to fighting for the rights of working men and women.

Mr. Speaker, Charlie Hayes was born in Cairo, IL. At an early age, he found employment at a flooring company where he was paid 15 cents per hour. Racism forced blacks who were employed at the plant to work in the lowest paid and least desirable positions, and to endure insults and indignation. The black workers formed a local union, later recognized by the company as the Carpenter's Local Union 1424, and Charlie was elected president at the age of 20. The action started him on a long career dedicated to protecting the rights of workers.

For more than 40 years, Charlie Hayes would fight to guarantee job benefits, equal employment opportunities and job protection for workers. He held various union posts including international field representative, district director, international vice president and regional director, and executive vice president. During his union days, Charlie was one of the highest ranking black elected union officials in the country.

Charlie Hayes was also intimately involved in the civil rights movement in this country. He worked side-by-side with Dr. Martin Luther King, Jr., during the 1956 Montgomery bus boycott and the 1963 March on Washington. Charlie was also involved in the 1966 campaign for open housing in Chicago, the march in support of hospital workers in Charleston, SC, and Dr. King's last march in support of sanitary workers in Memphis. TN.

Mr. Speaker, IN 1983 Charlie Hayes was elected to Congress from the First Congressional District of Illinois. He won the seat vacated by his friend, Harold Washington, following Harold's historic election as mayor of Chicago. Like many of my colleagues gathered in the Chamber this evening, I enjoyed a close friendship with Charlie Hayes. He was a hard working and dedicated public servant whom I respected and admired. He was also a close friend.

We recall Charlie Hayes for his strong leadership on education issues. As a member of the Education Committee, he made great strides in addressing the Nation's school dropout rates. He introduced full employment legislation, denounced unemployment as "morally unacceptable," and fought for national health insurance. Throughout his tenure, however, Charlie never forgot the working men and women of America. He stood strong for workers' rights and boasted a 100 percent voting record on issues important to labor.

Mr. Speaker, it saddens me that Charlie Hayes has been taken from our midst. We are comforted, however, in knowing that he will never be forgotten. His contributions on behalf of the working men and women of this Nation, and on behalf of his constituents, has earned him a place in history. Charlie has found rest from his labors and he is at peace. I extend my sympathy to Charlie's family and the people of Illinois during this period of mourning.

TRIBUTE TO THE LATE HONOR-ABLE CHARLES A. HAYES OF IL-LINOIS

SPEECH OF

## HON. EDDIE BERNICE JOHNSON

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES Wednesday, April 16, 1997

Ms. EDDIE BERNICE JOHNSON of Texas. Mr. Speaker, I rise today to give a parting tribute to one of the foremost pioneers to the working man and woman. The late Congressman Charles Arthur Hayes spent more than 45 years of his life as a trade unionist. He succeeded the late Harold Washington in the House when Washington was elected mayor of Chicago. Congressman Hayes was a man who had a knack for organizing workers on all levels. He helped to organize Local 1424 of the United Brotherhood of Carpenters & Joiners of America and served as its president from 1940 to 1942.

From 1979 until his retirement in September 1983, Congressman Hayes was the international vice president and director of Region Twelve of the United Food & Commercial Workers International Union. In addition to seeking increased benefits and improved conditions for workers, Congressman Hayes also fought to eliminate segregation and discrimination in hiring and promotion in the industry. Congressman Hayes also sought to provide African-American and women workers with opportunities to serve as leaders in the labor movement.

Mr. Speaker, during his congressional career Congressman Hayes introduced several pieces of legislation to address the educational and employment needs of many Americans. Prominent among these are acts to encourage school dropouts to reenter and complete their education and to provide disadvantaged young people with job training and support services. Congressman Hayes also sponsored bills to reduce high unemployment rates and make it easier for municipalities to offer affordable utility companies. He consistently opposed the actions and programs of South Africa's white-minority government and in 1984 joined other demonstrators at its Washington Embassy in protest of the Pretoria regime's policies of racial separation.

Mr. Speaker, I rise with the rest of my colleagues in tribute not only to a pioneer in workers rights but to a pioneer in human rights.

# PROTECTION OF OUR NATION'S FORESTS

## HON. ANNA G. ESHOO

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, April 17, 1997

Ms. ESHOO. Mr. Speaker, today I am introducing, along with Representative CAROLYN MALONEY and over 50 cosponsors, the Act to Save America's Forests.

This bill is a dramatic and bold change in direction in how we as a nation protect and treat our public lands. Mudslides, scarred landscapes, preventable forest fires and destruction caused by clearcutting and other misguided forest management must end. This legislation is a huge step in that direction.

Our Nation's 155 national forests are home to 34 million acres of remote wilderness areas and 4,385 miles of wild and scenic rivers. They are a valuable resource that generates nearly \$199 billion in recreation dollars. For a century we have tried to balance the conservation of the land and continued access to those who use it. But, now, how we manage our public lands is no longer in balance. We favor timber creation instead of careful stewardship.

There are currently eight times more roads in National Forests than there are in the National Highway System. Year after year below cost timber sales are pushed through, which does not benefit the environment or the tax-payer. The most egregious step was the passage of the Timber Salvage Rider in the last Congress which waived all laws protecting these forests and had a devastating impact on the land, rivers and wildlife of our Nation.

The Act to Save America's Forest will end clearcutting and other even-age logging techniques throughout all lands controlled by the Federal Government. Under this bill, maintaining native forest biological diversity will be the priority of the Federal forest management activities. No longer will the Forest Service be charged with the task of exploiting and selling off our resources, often below costs, instead of conserving them.

The passage of this bill would also protect once and for all core areas of biodiversity including Roadless Areas, the Ancient Forests of the Pacific Northwest and over 100 specified areas spread throughout our Nation's forest system.

The overwhelming majority of American people support more environmental protection, not less. The bill I introduce today is a giant step forward fulfilling our obligation to protect and leave for future generations the lands that have been entrusted to us.

#### RECOGNITION OF ANNIE CHAU

### HON. TOM LANTOS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, April 17, 1997

Mr. LANTOS. Mr. Speaker, I invite my colleagues to join me today in commending Annie Chau, a sophomore at San Mateo High School and the recipient of the Congressional Youth Excellence Award in the 12th Congressional District of California.

Ms. Chau's scholastic achievements are impressive indeed. She has maintained a 4.0 grade point average while undertaking a challenging class schedule. Her academic achievements include the San Mateo High School McConville Award in Freshman Spanish, Golden State Exam Awards in first year algebra, geometry, and chemistry, as well as membership in the California Scholarship Federation. At San Mateo High School, she has served as class treasurer, as well as a member of the math team, Amnesty International, the Interact Club. and the International Club.

In addition to her impressive academic achievements, Ms. Chau has taken an active role in community service. She is a member of the San Mateo County Youth Commission, the San Mateo County Volunteer Center Youth Board, and the Foster City Youth Advisory Committee. Furthermore, she volunteers her